

# SAFETY BULLETIN

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## Aircraft Maintenance Staff / Personnel Behaviour And Attitude Towards Safety Management System

### INTRODUCTION

Attitude refers to the feeling we have or display towards the various aspects of the working environment. Attitude towards safety refers to the employee tendency to respond positively or negatively towards a safety goal, idea, plan, procedure, prevention or situation. Safety attitudes influence employee choice of actions and response to challenges, incentives and rewards in the workplace.

Work behavior refers to an activity that is performed to meet the objectives and requirements of a job. Work behaviors consist of observable (physical) and unobservable (mental) components, and can include the performance of one or more tasks. So, the aircraft maintenance staff / personnel should practice a positive behavior and attitude towards the safety management system.

### **POSITIVE BEHAVIOR AND ATTITUDE**

All the staffs and personnel should practice a positive behavior towards the safety management system. All the safety rules set must be compulsorily followed by the employees. Positive workplace safety attitudes and behavior are essential for an accident free work environment that ensures higher efficiency, best quality, saves budget on cost of accident, raises employee morale, business profit and goodwill.



### **NEGATIVE BEHAVIOR AND ATTITUDE**

Negative behavior and attitude can result in serious injuries or fatalities in aviation. If the employees do not care to follow the safety management system, there is a high chance of accidents to occur. A work-related injury can not only put an employee out of work for a while and impact their quality of life; it may also damage the company's finances, and reputation.



## CONCLUSION

In conclusion, aircraft maintenance staff / personnel should maintain a positive attitude and behavior to ensure a safe working environment. Safety management system plays an important role as all the aircraft maintenance staff and personnel desire to work in a safe and protected atmosphere. A negative attitude towards safety can impact job performance and increases your chance of getting injured. Maintaining a positive attitude will help reinforce the importance of safety procedures and equipment. A positive attitude benefits both employee and employer.

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